

IPOTESI DI ACCORDO

Il giorno 25 marzo 2011, presso la American Overseas School of Rome (AOSR) si sono incontrati:

- la AOSR rappresentata dalla Preside dr.ssa Beth Pfannl e dalla dr.ssa Elisa Bruno;
- la RSA Flc Cgil nelle persone di Miriam O'Brien, Katherine Antinucci e Nancy Piccirilli
- la Flc Cgil nazionale e di Roma e Lazio nelle persone di Massimo Mari e Maria Grazia Orfei

Le Parti come sopra individuate hanno sottoscritto la presente Ipotesi di Accordo relativa al rinnovo della parte economica del Contratto Collettivo vigente per il personale docente e assimilato assunto in loco dipendente della AOSR, per gli anni scolastici 2010/2011, 2011/2012, 2012/2013.

Pertanto le Parti concordano quanto segue:

1) a partire dal 1 settembre 2010 vengono riconosciuti i seguenti incrementi annui lordi delle retribuzioni e degli importi corrisposti per il possesso dei MA/Ph.D equiv./Ph.D alle decorrenze indicate:

Da step 1 a step 4:

1/9/2010	+ 270 euro	MA/Ph.D equiv./Ph.D	+ 110 euro
1/9/2011	+ 270 euro	MA/Ph.D equiv./Ph.D	+ 110 euro
1/9/2012	+ 270 euro	MA/Ph.D equiv./Ph.D	+ 110 euro

Da step 5 a step 15:

1/9/2010	+ 660 euro	MA/Ph.D equiv./Ph.D	+ 110 euro
1/9/2011	+ 660 euro	MA/Ph.D equiv./Ph.D	+ 110 euro
1/9/2012	+ 660 euro	MA/Ph.D equiv./Ph.D	+ 110 euro

Da step 16 a step 46:

1/9/2010	+ 790 euro	MA/Ph.D equiv./Ph.D	+ 110 euro
1/9/2011	+ 790 euro	MA/Ph.D equiv./Ph.D	+ 110 euro
1/9/2012	+ 790 euro	MA/Ph.D equiv./Ph.D	+ 110 euro

Pertanto a partire dal 1 settembre 2010 il trattamento economico annuale lordo per 13 mensilità, il valore degli step della scala salariale e gli importi corrisposti per il possesso dei MA/Ph.D equiv./Ph.D sono quelli previsti nelle tabelle allegate al presente Accordo.

- 2) Il presente accordo decorre dal 1 settembre 2010 e scade il 31 agosto 2013;
- 3) le retribuzioni di cui al punto 1) vengono pertanto adeguate secondo il presente Accordo a partire dalle competenze del mese di aprile 2011, per poter essere incrementate sulla base delle decorrenze sopra indicate.
- 4) Gli importi dovuti a titolo di arretrati relativi alle mensilità settembre 2010 – marzo 2011 e tredicesima 2010 vengono corrisposti in unica soluzione con la retribuzione del mese di aprile 2011.
- 6) Resta confermata la parte normativa del Contratto Collettivo vigente che pertanto scade il 31 agosto 2013.
- 7) le Parti si impegnano a confrontarsi entro la fine del presente anno scolastico per una eventuale riduzione dell'orario settimanale dei docenti della scuola elementare. Le Parti inoltre si incontreranno per verificare l'applicazione dell'orario su base bisettimanale dei docenti della scuola secondaria in vigore nel presente anno scolastico.

Letto, confermato e sottoscritto

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SALARY SCALE 2010/2011

STEP	ANNUAL SALARY	MONTHLY SALARY	
		TOTAL	cost of living BASE
1	29,239.18	2,249.17	573.12 1,676.05
2	29,522.63	2,270.97	573.12 1,697.85
3	29,806.09	2,292.78	573.12 1,719.66
4	30,089.54	2,314.58	573.12 1,741.46
5	30,763.00	2,366.38	573.12 1,793.26
6	31,046.46	2,388.19	573.12 1,815.07
7	35,342.35	2,718.64	573.12 2,145.52
8	35,807.11	2,754.39	573.12 2,181.27
9	36,271.86	2,790.14	573.12 2,217.02
10	36,736.62	2,825.89	573.12 2,252.77
11	37,201.37	2,861.64	573.12 2,288.52
12	37,666.13	2,897.39	573.12 2,324.27
13	38,305.17	2,946.55	573.12 2,373.43
14	38,828.02	2,986.77	573.12 2,413.65
15	39,350.87	3,026.99	573.12 2,453.87
16	40,003.72	3,077.21	573.12 2,504.09
17	40,526.57	3,117.43	573.12 2,544.31
18	41,049.42	3,157.65	573.12 2,584.53
19	41,717.50	3,209.04	573.12 2,635.92
20	42,269.40	3,251.49	573.12 2,678.37
21	42,821.29	3,293.95	573.12 2,720.83
22	43,373.19	3,336.40	573.12 2,763.28
23	43,954.14	3,381.09	573.12 2,807.97
24	44,535.08	3,425.78	573.12 2,852.66
25	45,232.21	3,479.40	573.12 2,906.28
26	45,813.16	3,524.09	573.12 2,950.97
27	46,394.10	3,568.78	573.12 2,995.66
28	46,975.04	3,613.46	573.12 3,040.34
29	47,614.08	3,662.62	573.12 3,089.50
30	48,253.12	3,711.78	573.12 3,138.66
31	48,892.16	3,760.94	573.12 3,187.82
32	49,531.20	3,810.09	573.12 3,236.97
33	50,170.24	3,859.25	573.12 3,286.13
34	50,809.27	3,908.41	573.12 3,335.29
35	51,448.31	3,957.56	573.12 3,384.44
36	52,087.35	4,006.72	573.12 3,433.60
37	52,726.39	4,055.88	573.12 3,482.76
38	53,365.43	4,105.03	573.12 3,531.91
39	54,004.47	4,154.19	573.12 3,581.07
40	54,643.50	4,203.35	573.12 3,630.23
41	55,282.54	4,252.50	573.12 3,679.38
42	55,921.58	4,301.66	573.12 3,728.54
43	56,560.62	4,350.82	573.12 3,777.70
44	57,199.66	4,399.97	573.12 3,826.85
45	57,838.70	4,449.13	573.12 3,876.01
46	58,477.73	4,498.29	573.12 3,925.17
MA degree	2,312.27	177.87	
Ph.D equiv.	3,139.11	241.47	
Ph.D.	4,128.19	317.55	

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SALARY SCALE 2011/2012

STEP	ANNUAL SALARY	MONTHLY SALARY		
		TOTAL	cost of living	BASE
1	29,509.18	2,269.94	573.12	1,696.82
2	29,792.63	2,291.74	573.12	1,718.62
3	30,076.09	2,313.55	573.12	1,740.43
4	30,359.54	2,335.35	573.12	1,762.23
5	31,423.00	2,417.15	573.12	1,844.03
6	31,706.46	2,438.96	573.12	1,865.84
7	36,002.35	2,769.41	573.12	2,196.29
8	36,467.11	2,805.16	573.12	2,232.04
9	36,931.86	2,840.91	573.12	2,267.79
10	37,396.62	2,876.66	573.12	2,303.54
11	37,861.37	2,912.41	573.12	2,339.29
12	38,326.13	2,948.16	573.12	2,375.04
13	38,965.17	2,997.32	573.12	2,424.20
14	39,488.02	3,037.54	573.12	2,464.42
15	40,010.87	3,077.76	573.12	2,504.64
16	40,793.72	3,137.98	573.12	2,564.86
17	41,316.57	3,178.20	573.12	2,605.08
18	41,839.42	3,218.42	573.12	2,645.30
19	42,507.50	3,269.81	573.12	2,696.69
20	43,059.40	3,312.26	573.12	2,739.14
21	43,611.29	3,354.71	573.12	2,781.59
22	44,163.19	3,397.17	573.12	2,824.05
23	44,744.14	3,441.86	573.12	2,868.74
24	45,325.08	3,486.54	573.12	2,913.42
25	46,022.21	3,540.17	573.12	2,967.05
26	46,603.16	3,584.86	573.12	3,011.74
27	47,184.10	3,629.55	573.12	3,056.43
28	47,765.04	3,674.23	573.12	3,101.11
29	48,404.08	3,723.39	573.12	3,150.27
30	49,043.12	3,772.55	573.12	3,199.43
31	49,682.16	3,821.70	573.12	3,248.58
32	50,321.20	3,870.86	573.12	3,297.74
33	50,960.24	3,920.02	573.12	3,346.90
34	51,599.27	3,969.17	573.12	3,396.05
35	52,238.31	4,018.33	573.12	3,445.21
36	52,877.35	4,067.49	573.12	3,494.37
37	53,516.39	4,116.65	573.12	3,543.53
38	54,155.43	4,165.80	573.12	3,592.68
39	54,794.47	4,214.96	573.12	3,641.84
40	55,433.50	4,264.12	573.12	3,691.00
41	56,072.54	4,313.27	573.12	3,740.15
42	56,711.58	4,362.43	573.12	3,789.31
43	57,350.62	4,411.59	573.12	3,838.47
44	57,989.66	4,460.74	573.12	3,887.62
45	58,628.70	4,509.90	573.12	3,936.78
46	59,267.73	4,559.06	573.12	3,985.94
MA degree	2,422.27	186.33		
Ph.D equiv.	3,249.11	249.93		
Ph.D.	4,238.19	326.01		

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SALARY SCALE 2012/2013

STEP	ANNUAL SALARY	MONTHLY SALARY		
		TOTAL	cost of living	BASE
1	29,779.18	2,290.71	573.12	1,717.59
2	30,062.63	2,312.51	573.12	1,739.39
3	30,346.09	2,334.31	573.12	1,761.19
4	30,629.54	2,356.12	573.12	1,783.00
5	32,083.00	2,467.92	573.12	1,894.80
6	32,366.46	2,489.73	573.12	1,916.61
7	36,662.35	2,820.18	573.12	2,247.06
8	37,127.11	2,855.93	573.12	2,282.81
9	37,591.86	2,891.68	573.12	2,318.56
10	38,056.62	2,927.43	573.12	2,354.31
11	38,521.37	2,963.18	573.12	2,390.06
12	38,986.13	2,998.93	573.12	2,425.81
13	39,625.17	3,048.09	573.12	2,474.97
14	40,148.02	3,088.31	573.12	2,515.19
15	40,670.87	3,128.53	573.12	2,555.41
16	41,583.72	3,198.75	573.12	2,625.63
17	42,106.57	3,238.97	573.12	2,665.85
18	42,629.42	3,279.19	573.12	2,706.07
19	43,297.50	3,330.58	573.12	2,757.46
20	43,849.40	3,373.03	573.12	2,799.91
21	44,401.29	3,415.48	573.12	2,842.36
22	44,953.19	3,457.94	573.12	2,884.82
23	45,534.14	3,502.63	573.12	2,929.51
24	46,115.08	3,547.31	573.12	2,974.19
25	46,812.21	3,600.94	573.12	3,027.82
26	47,393.16	3,645.63	573.12	3,072.51
27	47,974.10	3,690.32	573.12	3,117.20
28	48,555.04	3,735.00	573.12	3,161.88
29	49,194.08	3,784.16	573.12	3,211.04
30	49,833.12	3,833.32	573.12	3,260.20
31	50,472.16	3,882.47	573.12	3,309.35
32	51,111.20	3,931.63	573.12	3,358.51
33	51,750.24	3,980.79	573.12	3,407.67
34	52,389.27	4,029.94	573.12	3,456.82
35	53,028.31	4,079.10	573.12	3,505.98
36	53,667.35	4,128.26	573.12	3,555.14
37	54,306.39	4,177.41	573.12	3,604.29
38	54,945.43	4,226.57	573.12	3,653.45
39	55,584.47	4,275.73	573.12	3,702.61
40	56,223.50	4,324.88	573.12	3,751.76
41	56,862.54	4,374.04	573.12	3,800.92
42	57,501.58	4,423.20	573.12	3,850.08
43	58,140.62	4,472.36	573.12	3,899.24
44	58,779.66	4,521.51	573.12	3,948.39
45	59,418.70	4,570.67	573.12	3,997.55
46	60,057.73	4,619.83	573.12	4,046.71
MA degree	2,532.27	194.79		
Ph.D equiv.	3,359.11	258.39		
Ph.D.	4,348.19	334.48		







